## **4.11 Volunteering Policy**

Gladstone's Library has a thriving volunteer programme. Volunteers work in the Reading Rooms, help give tours, and tend to the gardens. Volunteers help us extend our team and broaden our skills.

Our volunteer programme is project-based. Gladstone's Library is committed to the Living Wage and so we only use paid staff for core roles. Volunteers are recruited when we have projects to complete. Current volunteers are helping to transcribe and digitise archives.

Due to the commitment of training, we cannot take on volunteers for a time period of less than six months.

All volunteers must complete an application form. This records all contact details and an acknowledgement that they have read the full Information Pack. All volunteers are required to complete an interview with HR and their potential line manager.

## Document Control (delete before making documents public)

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## **Revision Policy**

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